

EXHIBIT A

From: "Mike Lisenco N2YBB" <n2ybb@arrl.org>
To: "Dale Williams WA8EFK" <wa8efk@arrl.org>, "Rod Blocksme K0DAS" <k0das@arrl.org>, "Kent Olson KA0LDG" <ka0ldg@arrl.org>
Cc: "Rick Roderick K5UR" <k5ur@arrl.org>, "Chris Imlay W3KD" <w3kd@arrl.org>, "Tom Gallagher NY2RF" <tgallagher@arrl.org>
Sent: Sunday, September 11, 2016 10:18:36 PM
Subject: Letter of Complaint Regarding K4AC Campaign as it pertains to the ARRL Board of Directors

Confidential To The Ethics and Elections Committee

Gentlemen,

Please consider this a formal complaint regarding the manner in which Mr. Douglas Rehman K4AC is conducting his 2016 campaign for Director of the Southeastern Division.

Section 2.1 of the ARRL Director's Workbook entitled Guidelines for the Ethical Conduct of Officers and Directors includes the following statement that says that public "criticism of fellow Directors ... may not be appropriate" and furthermore such statements "... are not sanctioned by ARRL."

Mr. Rehman's campaign statement on QRZ.COM, also found on his Facebook reelection campaign page, which is addressed to all of the ARRL membership, intentionally impugns the integrity of the members of the ARRL Board of Directors. In doing this, Mr. Rehman shows complete disdain for the instruction of Section 2.1 which also states that "In your service as an Officer or Director, your sense of ethics must guide you in a pattern of behavior that will be beyond reproach."

I believe that Mr. Rehman has violated these tenets. He has made very public, multiple disparaging remarks regarding the Board as follows:

- He smears the Board when he states that there are "far too few" good people on the Board, blatantly implying that the many others are 'bad.'
- He spreads falsehoods and lies by claiming that the Board intentionally encrypts meeting minutes to obfuscate the work of the Board.
- He claims that he will "pull the curtain back on the ARRL Board and the bleak future the League faces" by giving "some insight of things to look for in the purposefully cryptic Board minutes that will help you determine who the good guys are and who the institutionalized power elites are (or were)."
- He defiles the members of the Board by alleging that we are not servicing our Divisions.
- He asserts that the Board is responsible for a "disease that has been slowly killing the League for many years."
- He disparages the Board with claims that most of us are sleazy "purveyors of backroom politics."
- He contemptuously attacks the Board by stating that all we do is "conspire to maintain (our) self-serving grasp on power."
- He publicly uses hearsay and sensationalized statements with no proof shown.

Mr. Rehman is running a most disgusting and unethical campaign. His attacks are cowardly, libelous attempts at maligning the good work performed by the other 14 volunteer Directors. His outright contempt for the Board shows that he is incapable of working in a collegial, professional manner. As such, he has become an impediment to the work of the Board.

I believe that Mr. Rehman should be censured, removed from his position, and declared ineligible from currently running for Southeastern Division Director for the three year term beginning January 1, 2017.

I have attached a copy of his QRZ.com listing current as of 11:00 pm EDT September 11, 2016. You can also find many similarly disparaging remarks on his Facebook page:

<https://www.facebook.com/search/top/?q=reelect%20k4ac%20southeastern%20division%20director>

Respectfully,

Mike Lisenco N2YBB

Mike Lisenco, N2YBB
Director, Hudson Division
Chairman, ad hoc Legislative Advocacy Committee
ARRL - The national association for Amateur Radio™
[917-865-3538](tel:917-865-3538)
n2ybb@arrl.org

K4AC USA
 DONALD D REHMAN, SR
 34646 Rust Rd.
 Eustis, FL 32736
 USA

Email: Use mouse to view...
 Ham Member Lookups: 8327



Biography Detail Logbook

ARRL

Reelect K4AC Southeastern Division Director:

You're in the unique position of selecting between two people that have actually held this position. To see your clear choice, compare my three years to my opponent's six years before me. I have: been transparent by telling you how I voted and why I voted that way; continually sought input from the entire membership in the Division including conducting surveys; and been very active on the Board representing you. ARRL achievements include:

- Authored motion creating the Reapportionment Committee, addressing the disparity of representation, and elected as its Chairman (15,200 Southeastern Division members have the same Board vote as 3,200 Dakota Division members)
- Conceived and serving on the VHF Contest Revitalization Committee Conceived initiative to explore and define the future of HF contesting, including making amateur radio more attractive to youth/Professional achievements include: Conceived initiative to establish ARRL Digital Media Content Channel/Conceived Web-based reporting project for the Field Organization Creation of Affiliated Club logo and redesign of Special Service Club logo

- Holding the 2016 National Convention in Orlando Worked with NASA to resolve six meter interference Nominated for ARRL President Retired Florida Department of Law Enforcement Special Agent Board governance including ethics, transparency, accountability, and vision Digital Forensics and Cybersecurity Professor at Valencia College Successful business owner (18+ years—multiple businesses) for the future.

Over the coming weeks I will pull the curtain back on the ARRL Board and the bleak future the League faces unless there is serious reform—reform that will only happen if institutionalized power elites are (or were). I'll be posting a number of motions to address issues with governance and ethics, motions that I will make at the January 2017 Board meeting if the membership pays attention to whether or not they are being served by their representatives. In the coming weeks, I'll give you some insight of things to look for in the purposefully cryptic Board minutes that will help you determine who the good guys are and who the

There are some good people on the Board, but far too few. In the coming weeks, I'll give you some insight of things to look for in the purposefully cryptic Board minutes that will help you determine who the good guys are and who the

Start taking back the League now by spreading this message to every amateur that you can!

To get the latest info, visit and like my campaign page on Facebook: <https://www.facebook.com/reelect.k4ac/>

If the ARRL's and Amateur Radio's future is important to you—if ARRL Board governance including ethics, transparency, accountability, and vision for the future is important to you—if having a Director who will continue to listen to and work for you is important to you—VOTE for me, mail your ballot today, and get other members to do the same!

As always, I'd like to hear your opinions and ideas to improve the ARRL, email me at doug@k4ac.com.

Thank you and 73. Doug K4AC

Amateur Radio

I'm on HF thru UHF, including weak signal on 144, 220, 430, 932, and 1296 MHz and am in the process of adding all bands thru 10 GHz. I also operate mobile HF/VHF/UHF with a Kenwood TS-2000/RC-2000 and a Tarheel antenna.

My QTH is 14 acres in unincorporated Lake County, between Eustis and Mount Dora (Eustis address)- near Mid Florida Airport (the reason for the tower lights).

I'm past President of the Lake Amateur Radio Association (www.lkarc.org), a member of the Florida Contest Group (www.floridacontestgroup.org), a member of 10-10 International #20033 (www.10-10.org), and a member of the QCWA (www.qcwa.org).

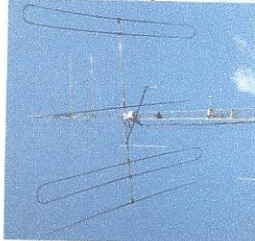


EXHIBIT B



Reelect K4AC Southeastern Division Director

@reelect.k4ac

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... I'm confident that it is essential to the future of the League and will make this motion again in January—along with a host of others I will be revealing over the upcoming weeks. Like the page to ... See More

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7

Write a comment... Press Enter to post

Reelect K4AC Southeastern Division Director

August 26 at 2:08pm

The election in the Southeastern Division is going to be a referendum on ARRL Board governance including ethics, transparency, accountability, and vision for the future.

Over the coming weeks I will pull the curtain back on the ARRL Board and the bleak future the League faces unless there is serious reform—reform that will only happen if the membership pays attention to whether or not they are being served by their representatives. I'll be posting a number of motions to address issues with governance and ethics, motions that I will make at the January 2017 Board meeting if reelected.

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If you value the League and amateur radio, it is time to get off the sidelines. Without each one of you doing everything you can to crush the disease that has been slowly killing the League for many years, the future will be bleak.

Start taking back the League now by spreading this message to every amateur that you can—please click Like to get notifications of future posts and Share so others can become aware!

Like Comment Share

10

Chronological

2 shares

Invite friends to like this Page

ABOUT

Reelect ARRL Southeastern Division Director Doug Rehman, K4AC, so he can continue the fight for transparency, accountability, and vision for the future!

<http://www.k4ac.com/>

PHOTOS

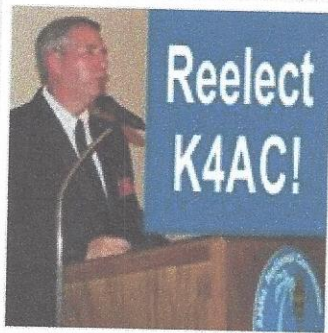


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Reelect K4AC Southeastern Division Director

@reelect.k4ac

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James G. Lea, Peter Meijers, Jay Boehme and 4 others like this.



Reelect K4AC Southeastern Division Director

August 26 at 12:08pm · 🌐

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I have already been told that members of the Board have been communicating privately with members in the Southeastern Division to lobby our members to replace me. The purveyors of backroom politics on the Board would like nothing better than to have a different Southeastern Division Director in January—someone that will conspire with them to maintain their self-serving grasp on power rather than someone that has been fighting it at every turn and fighting to revitalize the League. If you value the League and amateur radio, it is time to get off the sidelines. Without each one of you doing everything you can to crush the disease that has been slowly killing the League for many years, the future will be bleak.

Start taking back the League now by spreading this message to every amateur that you can—please click Like to get notifications of future posts and Share so others can become aware!

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Reelect K4AC Southeastern Division Director

@reelect.k4ac

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September 1 at 9:15am · 🌐

The First Lie You Are Told By Fellow Directors

As a brand new Director, I was told over and over how you have to build consensus to get motions passed. I was told go to other Directors and get their support. I did this and discovered that it was a meaningless waste of time. When it came time for the actual vote on the motion I had attempted to build consensus on, multiple Directors that had told me they would vote in favor of it voted against it.

I came to learn that this is ... See More

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Reelect K4AC Southeastern Division Director

August 31 at 6:40pm · 🌐

First Motion for January 2017 Board Meeting if Reelected

This is actually a motion that I made at the July 2015 Board Meeting. Only two of fifteen Directors joined with me to vote in favor of adding a modicum of transparency to the Board's governance of the League. Now more than ever, I'm convinced that it is essential to the future of the ARRL and will make this motion again in January—along with a host of others I will be revealing over the upcoming weeks. Like the page to get notifications of new posts.

The motion is to make audio recordings of all in person meetings of the Board, excluding any portion(s) where the Body of the Whole is in session, and make them available to members at the time the minutes of that meeting are released to members effective starting with the next in-person meeting of the Board.

Here's the link to the minutes from the July 2015 Board Meeting (Minute 36): http://www.arrl.org/.../Boar.../2015_July_ARRL_Board_Minutes.pdf

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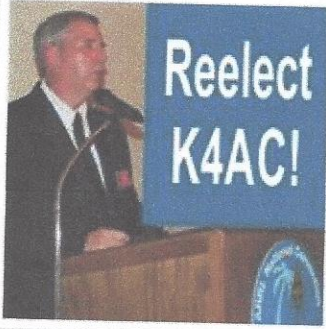
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James G. Lea, Peter Meijers, Jay Boehme and 4 others like this.



Reelect K4AC Southeastern Division Director



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@reelect.k4ac

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Frederick Fitte likes this.

2 shares



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As a brand new Director, I was told over and over how you have to build consensus to get motions passed. I was told go to other Directors and get their support. I did this and discovered that it was a meaningless waste of time. When it came time for the actual vote on the motion I had attempted to build consensus on, multiple Directors that had told me they would vote in favor of it voted against it.

I came to learn that this is standard League politics where the word of some Directors is absolutely worthless. They will say one thing in private and vote differently. There are only a small handful of Directors I will ask in advance if they will support a motion. Those Directors will honestly tell me one way or the other; we don't always agree on an issue, but I absolutely respect them for their candor and for casting a vote how they have said they will.

I was subsequently told by several Directors that have become good friends that there not all Directors will be honest with you.

In an election within the Board, I had told one person that I would support them weeks before the election. When events caused me to change my position, I went to that person and told them I was going to vote for the other candidate and explained my reasons why. That person lost the election. He came to me afterwards and said that five people who had said they would vote for him didn't—I was the only one that told him in advance.

Honorable men are up front with each other.

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AC 
 LD D REHMAN, JR
 7667 Rd
 U PL 3276

Use these to view:
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ARRL

Select K4AC Southeastern Division Director:

You're in the unique position of selecting between two people that have actually held this position. To see your clear choice, compare my three years to my opponent's six years before me. I have been transparent by telling you how I voted and why I voted that way; continually sought input from the entire membership in the Division including conducting surveys; and been very active on the Board representing you.

- ARRL achievements include:
- Authored motion creating the Reapportionment Committee, addressing the disparity of representation, and elected as its Chairman (16,200 Southeastern Division members have the same Board vote as 3,200 Dakota Division members)
 - Conceived and serving on the VHF Contest Revitalization Committee
 - Conceived initiative to explore and define the future of HF contesting, including making amateur radio more attractive to youth
 - Conceived initiative to establish ARRL Digital Media Content Channel
 - Conceived Web-based reporting project for the Field Organization
 - Creation of Affiliated Club logo and redesign of Special Service Club logo
 - Hosting the 2010 National Convention in Orlando
 - Worked with NASA to resolve six meter interference
 - Nominated for ARRL President

- Professional achievements include:
- Retired Florida Department of Law Enforcement Special Agent
 - Digital Forensics and Cybersecurity Professor at Valencia College
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To get the latest info, visit and like my campaign page on Facebook: <https://www.facebook.com/rejectk4ac/>

If the ARRL's and Amateur Radio's future is important to you—if ARRL board governance including ethics, transparency, accountability, and vision for the future is important to you—if having a Director who will continue to listen to and work for you is important to you—**VOX!** for me, mail your ballot today, and get other members to do the same! It's always I'd like to hear your opinions and ideas to improve the ARRL, email me at dg@k4ac.com

Thank you and 73, Doug K4AC



Amateur Radio

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As always, I'd like to hear your opinions and ideas to improve the ARRL; email me at doug@k4ac.com.

Thank you and 73, Doug K4AC

4AC 
NALD D REHMAN, SR
146 Rust Rd.
Stis, FL 32736
A

all: Use mouse to view.

Member Lookups: 8465



ARRL

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EXHIBIT C

Subject:FW: ARRL issue
Date: Sat, 3 Sep 2016 16:30:43 -0500
From: Greg Sarratt <gsarratt@arrl.org>
To: 'Dale Williams' <dale.wms1@frontier.com>, gsarratt@att.net
CC: 'Rod Blocksom' <rod.blocksom@gmail.com>, 'Olson Kent (KA0LDG)' <ka0ldg@arrl.org>, 'Chris Imlay' <w3kd.arrl@gmail.com>, K5UR@arrl.org, ny2rf@arrl.org

Dale,

Here is the second of two emails from Gigaparts.

Thanks and 73,
Greg

From: Robby C. Sperr [<mailto:robby@gigaparts.com>]
Sent: Friday, September 02, 2016 11:04 AM
To: Greg Sarratt
Subject: RE: ARRL issue

Greg,

I'm uneasy about forwarding the entire email because it contains and an unrelated discussion and comments from Doug that he probably made with an expectation I would keep it confidential and which might be embarrassing to him. But here is the relevant part in its entirety:

On an entirely different subject, if you haven't already become aware, I have filed a complaint with the League's Ethics and Elections Committee against W4OZK for accepting what amounts to an in-kind campaign contribution from Gigaparts for the hosting of his website. I hold nothing against Gigaparts for providing the hosting and am certain that there is no intent of any kind involved on the part of Gigaparts. In short, Gigaparts hasn't done anything wrong, only W4OZK has.

Online research shows that this hosting has been in place since at least 2012, meaning that it included while W4OZK was a sitting Director when I defeated him in 2013.

An ARRL Director (or candidate) must avoid even an appearance of anything more than a casual relationship with a vendor in the amateur radio community. Deeper relationships could cause issues with the perceptions of the membership as well as ARRL advertisers.

The solicitation and/or acceptance of a monetary and/or in-kind contribution from anyone in the amateur radio industry should be a disqualifying event for a candidate or incumbent.

When the ethics complaint is settled and if there is not a disqualification, the hosting will become a part of my campaigning. I will make it clear that Gigaparts bears no responsibility in the matter.

I provide the foregoing only as a heads up to an interested party. I'm not asking for any action, complaining to you, or seeking a reply on it.

I think Doug honestly wants to do the right thing and, at best, is operating under a misconception, and at worst making the most of an issue to improve his chances of winning.

--Robby C. Sperr
GigaParts, Inc.

Subject:FW: ARRL issue

Date: Sat, 3 Sep 2016 16:28:35 -0500

From: Greg Sarratt <gsarratt@att.net>

To: 'Dale Williams' <dale.wms1@frontier.com>, gsarratt@att.net

CC: 'Rod Blocksom' <rod.blocksom@gmail.com>, 'Olson Kent (KA0LDG)' <ka0ldg@arrl.org>, 'Chris Imlay' <w3kd.arrl@gmail.com>, K5UR@arrl.org, ny2rf@arrl.org

Dale,

Here is the first of two emails I will send you from Gigaparts.

Thanks and 73,
Greg

From: Robby C. Sperr [<mailto:robby@gigaparts.com>]

Sent: Thursday, September 01, 2016 12:50 PM

To: gsarratt@att.net

Subject: ARRL issue

Greg,

Have you been notified of Doug Rehman filing an ethics complaint against you with the League's Ethics and Elections Committee? Doug told me about it via email today. Apparently his complaint is about you using free web hosting provided by GigaParts.

This was my response to him:

I'm not sure I understand the basis of the complaint, though, because we don't charge anyone for non-commercial web hosting. We've welcomed and encouraged the mention of "webhosting provided by GigaParts," but it's not a requirement. I guess with this same logic, you could accuse him of taking a free copy of CQ Magazine they were handing out at the Huntsville Hamfest.

Doug said, "When the ethics complaint is settled and if there is not a disqualification, the hosting will become a part of my campaigning. I will make it clear that Gigaparts bears no responsibility in the matter." I told Doug that any mention of GigaParts in this type of accusation would damage our brand.

If you become aware of anything Doug says publically about GigaParts in this matter, I would appreciate you letting me know.

73,
--Robby C. Sperr
GigaParts, Inc.

Subject: RE: complaint
Date: Sat, 3 Sep 2016 09:22:16 -0500
From: Greg Sarratt <gsarratt@arrl.org>
To: dale.wms1@frontier.com, 'Greg Sarratt' <gsarratt@att.net>
CC: 'Rod Blocksome' <rod.blocksome@gmail.com>, 'Olson Kent (KA0LDG)' <ka0ldg@arrl.org>, 'Chris Imlay' <w3kd.arrl@gmail.com>, K5UR@arrl.org, ny2rf@arrl.org

Dale,

I asked Gigaparts for permission to send you the email. Will let you know what I hear back.

Thanks and 73,
Greg

From: Dale Williams [<mailto:dale.wms1@frontier.com>]
Sent: Friday, September 02, 2016 3:26 PM
To: Greg Sarratt
Cc: Rod Blocksome; Olson Kent (KA0LDG); Chris Imlay; K5UR@arrl.org; ny2rf@arrl.org
Subject: Re: complaint

Thanks Greg,

Perhaps if you were to send to us the entire actual e-mail(s) involved, headers and everything, we can review it/them and then avoid pulling GigaParts directly into this.

Thanks,

Dale WA8EFK

On 9/2/2016 3:31 PM, Greg Sarratt wrote:

Hello Dale,

Here is additional supporting information to my complaint.

Below is one email Doug Rehman sent Gigaparts. It contains violations of the ARRL Conflict of Interest policy, (A Board Member or Vice Director may not disclose confidential information obtained by him or her relating to the League to any third person or entity.), It clearly shows disclosure of confidential ARRL Board and ARRL E&E information in paragraph #1 and #6. Possibly Board information disclosure violation in paragraph #3 and #4 .

Mr. Rehman's email contains an obvious threat in paragraph #5. "When the ethics complaint is settled and if there is not a disqualification, the hosting will become a part of my campaigning." Gigaparts recognized this statement as a threat and provided this response, "I told Doug that any mention of GigaParts in this type of accusation would damage our brand."

Mr. Rehman's email contains a Lie and an attempt to discredit me and damage my reputation in Paragraph #1. Stating that W4OZK has done something wrong. "Gigaparts hasn't done anything wrong, only W4OZK has."

Paragraph #1 and #2 of Mr. Rehman's email threatens that there is wrong doing on both Gigaparts and me. I believe these paragraphs are designed by Mr. Rehman's to threaten or harass Gigaparts to aiding in his mission to get me disqualified.

Paragraph #3 and #4 of Mr. Rehman's email attempts to portray a ARRL Board policy or a ARRL rule. I don't think I've seen this language anywhere, So it may be internal ARRL Board policy or internal ARRL Board confidential information and therefore another violation of disclosure of ARRL board information. Or it may be made up to support Mr. Rehman's agenda to threaten and harass Gigaparts to aid in his mission to get me disqualified.

Paragraph #5 of Mr. Rehman's email, in addition a threat to Gigaparts and a violation of ARRL Board E&E confidential information disclosure and conflict of interest violation, this paragraph contains two threats and damage to me. One – attempting to disqualify me and disclosing this about me. Two – damage my reputation in Mr. Rehman's campaigning.

The statement in Paragraph #6 of Mr. Rehman's email, "*I provide the foregoing only as a heads up to an interested party*", this is clearly a ARRL Board member violation and ARRL E&E confidential information disclosure and conflict of interest violation. I will further submit that this statement is also designed to discredit or damage my reputation.

Doug Rehman email (I added paragraph numbers to aid in reference clarity):
#####

#1 *"On an entirely different subject, if you haven't already become aware, I have filed a complaint with the League's Ethics and Elections Committee against W4OZK for accepting what amounts to an in-kind campaign contribution from Gigaparts for the hosting of his website. I hold nothing against Gigaparts for providing the hosting and am certain that there is no intent of any kind involved on the part of Gigaparts. In short, Gigaparts hasn't done anything wrong, only W4OZK has."*

#2 *"Online research shows that this hosting has been in place since at least 2012, meaning that it included while W4OZK was a sitting Director when I defeated him in 2013."*

#3 *"An ARRL Director (or candidate) must avoid even an appearance of anything more than a casual relationship with a vendor in the amateur radio community. Deeper relationships could cause issues with the perceptions of the membership as well as ARRL advertisers."*

#4 *"The solicitation and/or acceptance of a monetary and/or in-kind contribution from anyone in the amateur radio industry should be a disqualifying event for a candidate or incumbent."*

#5 *"When the ethics complaint is settled and if there is not a disqualification, the hosting will become a part of my campaigning. I will make it clear that Gigaparts bears no responsibility in the matter."*

#6 *"I provide the foregoing only as a heads up to an interested party. I'm not asking for any action, complaining to you, or seeking a reply on it."*
#####

To answer to your Gigaparts contact request. Gigaparts initially stated that he did not want to be involved in this anymore, then later said the League can contact him if they have questions.

Giaparts contact information:

Robby Sperr
robby@gigaparts.com
[256-535-4442](tel:256-535-4442).

Thank you for your and E&Es attention on this serious and disturbing matter!

73,
Greg

On Friday, September 2, 2016 9:35 AM, Dale Williams <dale.wms1@frontier.com> wrote:

Greg,

The ARRL Ethics and Elections Committee will need to gather some information from Gigaparts. Could you please provide us with the name and e-mail address for the person that advised you that Doug Rehman had contacted them?

While we regret that we must involve Gigaparts, several questions relating to the Rehman allegations must be answered by that person in order for E & E to pursue your complaint.

73,

For the ARRL Ethics and Elections Committee

Dale Williams WA8EFK
Chairman

Subject: RE: Complaint to E & E

Date: Thu, 01 Sep 2016 17:57:36 -0500

From: gsarratt <gsarratt@att.net>

To: dale.wms1@frontier.com, Greg Sarratt <w4ozk@arrl.org>

CC: Rod Blocksom <rod.blocksom@gmail.com>, Olson Kent (KA0LDG) <ka0ldg@arrl.org>, Rick Roderick <k5ur@aol.com>, Chris Imlay <w3kd.arrl@gmail.com>, Gallagher, Tom, NY2RF <tgallagher@arrl.org>

Thank you Sir,

73s,
Greg

----- Original message -----

From: Dale Williams <dale.wms1@frontier.com>

Date: 9/1/16 5:02 PM (GMT-06:00)

To: Greg Sarratt <w4ozk@arrl.org>

Cc: Rod Blocksom <rod.blocksom@gmail.com>, "Olson Kent (KA0LDG)" <ka0ldg@arrl.org>, Rick Roderick <k5ur@aol.com>, Chris

Imlay <w3kd.arrl@gmail.com>, "Gallagher, Tom, NY2RF" <tgallagher@arrl.org>

Subject: Complaint to E & E

Dear Mr Sarratt,

ARRL CEO Tom Gallagher has forwarded your complaint of September 1, regarding recent actions by Doug Rehman and Gigaparts. The Ethics and Elections Committee will be examining your complaint at the earliest possible time.

Regards,

Dale Williams WA8EFK
Chair
E & E

Subject: Re: FW: ARRL E&E internal information disclosure by Mr. Rehman
Date: Thu, 1 Sep 2016 17:58:26 -0400
From: Dale Williams <dale.wms1@frontier.com>
Reply-To: dale.wms1@frontier.com
To: Gallagher, Tom, NY2RF <tgallagher@arrl.org>
CC: Roderick, Rick, K5UR (President) <K5UR@arrl.org>, Rod Blocksome <rod.blocksome@gmail.com>, Olson Kent (KA0LDG) <ka0ldg@arrl.org>, Chris Imlay <w3kd.arrl@gmail.com>

Thanks for forwarding this input, Tom.

I am copying Rod Blocksome and Kent Olson so the full E & E Committee is aware of the complaint. I will also acknowledge the complaint with Mr Sarratt.

Regards,

Dale Williams WA8EFK

On 9/1/2016 5:46 PM, Gallagher, Tom, NY2RF wrote:
Dear Mr. Williams:

Please find below the formal complaint of Director-candidate, Greg Sarratt in the Southeastern Division. I am unable to reach General Counsel, Chris Imlay, and recalling that he is about to go on vacation, we may not reach him before the holiday weekend.

Please let me know how I can be of assistance to you and the E&E committee.

Regards, Tom Gallagher

From: Sarratt, Greg, W4OZK
Sent: Thursday, September 01, 2016 4:14 PM
To: Roderick, Rick, K5UR (President) <K5UR@arrl.org>; Gallagher, Tom, NY2RF <tgallagher@arrl.org>; Henderson, Dan N1ND <dhenderson@arrl.org>; Sarratt, Greg, W4OZK <gsarratt@att.net>
Subject: ARRL E&E internal information disclosure by Mr. Rehman

Good afternoon Mr. Roderick, Mr. Gallaher and Dan,

I just heard from the company GigaParts that Doug Rehman contacted them and informed them that he has a formal complaint with the League's Ethics and Elections Committee against me. Apparently the complaint is about web hosting.

Mr. Rehman also stated to Gigaparts, When the ethics complaint is settled and if there is not a disqualification, the hosting will become a part of my campaigning.

I was not part of the conservation, but I see this as a threat to damage Gigaparts and me.

Please process a formal complaint to the ARRL E&E about the improper release of ARRL E&E internal information, the harassment and threatening of Gigaparts, and the attempt to damage my reputation by Mr. Rehman.

I hope that you will please inform Mr. Rehman immediately to stop spreading E&E information and harassing and /or threatening Gigaparts.

Please also ask the ARRL E&E if any or all of these actions are grounds for disqualification of Mr. Rehman?

Thank you,

Greg

EXHIBIT D



Christopher Imlay <w3kd.arri@gmail.com>

Production of Documents Regarding E&E Committee Consideration of Rehman Ethics Complaint #1 concerning Sarratt

1 message

Christopher Imlay <w3kd.arri@gmail.com>

Thu, Sep 15, 2016 at 9:23 AM

To: "Rehman, Doug, K4AC" <k4ac@arri.org>

Cc: "Gallagher, Tom, NY2RF" <tgallagher@arri.org>, "Roderick, Rick (1st Vice President)" <K5UR@arri.org>, Dale Williams <dwilliams@arri.org>, "Blocksome, Rod, K0DAS" <rblocksome@arri.org>, "Olson, Kent (Vice Dir, Dakota)" <ka0ldg@arri.org>

Doug, Tom Gallagher has referred your request to me for an opinion as to the propriety of your request to Tom to produce the documents that you ask be provided (presumably to deliver them to the E&E Committee rather than to yourself) in connection with your "Ethics Complaint #1" that you lodged with the E&E about your opponent in the current election, Greg Sarratt. Specifically, you have requested that Tom "produce, as part of the record before E&E, each nomination form filed by Greg Sarratt, W4OZK, present and in the past, and each annual disclosure filed by Sarratt while he was a Director."

This request pertains to the following complaint that you filed with the Elections and Ethics Committee on or about August 24:

I hereby relate the following information and call for the immediate disqualification of Greg Sarratt, W4OZK, as a candidate for Southeastern Division Director.

E&E replied to my nameless inquiry concerning the soliciting and/or receipt of monetary and/or in kind contributions from an amateur radio vendor by a candidate for the Board by stating that it is "truly unethical". This is a standard far beyond being of questionable ethics.

I have heard rumors that Sarratt has approached amateur radio vendors at a Convention and solicited campaign contributions from them. Those rumors if true disqualify Sarratt from being a candidate for Director. The following information shows that Sarratt has indeed accepted in kind campaign contributions from an amateur radio vendor.

I have discovered that Sarratt's campaign website, www.w4ozk.com, is currently hosted by Alabama based amateur radio vendor Gigaparts. Further investigation revealed that this has been the case since at least 01/11/2012. It is probable that this was the case in the 2010 election cycle when I lost to Sarratt. The unequivocal evidence shows that as a sitting Director, Sarratt accepted an in kind campaign contribution by Gigaparts during the election cycle of 2013 when I defeated him.

Sarratt served as a Director for six years, including a stint on the Ethics and Elections Committee as Chair—an assignment cut short due to his actions concerning an ongoing election the committee was overseeing. His actions in having his personal campaign website hosted by Gigaparts are willful and intentional. There can be no excuse of he didn't know any better; Sarratt is not a candidate for the Board that has no previous knowledge of the League's ethics policies.

I must presume that Sarratt did not disclose his ongoing relationship with Gigaparts on 4C of his nomination questionnaire as the E&E would surely have found him to be disqualified for having committed a "truly unethical" act by accepting an in kind donation from an amateur radio vendor.

Below are the publicly available sources of information that unequivocally prove my charges:

Internet Archive of Sarratt's campaign website ([w4ozk.com](http://www.w4ozk.com)) on 11/06/2010: <https://web.archive.org/web/20101106142423/http://www.w4ozk.com/> (PDF Attached)

Internet Archive of Sarratt's campaign website ([w4ozk.com](http://www.w4ozk.com)) on 09/30/2013: <https://web.archive.org/web/20130930071730/http://www.w4ozk.com/> (PDF Attached)

Sarratt's campaign website currently: <http://www.w4ozk.com/> (PDF Attached)

DNS Report on [w4ozk.com](http://www.dnsstuff.com/tools/dnsReport?type=domain&&value=w4ozk.com) (note the [gigaparts.net](http://www.gigaparts.net) nameservers under "PARENT"): <http://www.dnsstuff.com/tools/dnsReport?type=domain&&value=w4ozk.com> (PDF Attached)

IP History for [w4ozk.com](http://viewdns.info/iphistory/?domain=w4ozk.com): <http://viewdns.info/iphistory/?domain=w4ozk.com> (PDF Attached)

IP History for [gigaparts.com](http://viewdns.info/iphistory/?domain=gigaparts.com): <http://viewdns.info/iphistory/?domain=gigaparts.com> (PDF Attached)

While a false or misleading statement by a candidate can be cured by a retraction and notification, there is no way to cure a "truly unethical" breach of ethics. The only appropriate remedy to Sarratt's "truly unethical" violation of accepting an in kind campaign contribution from an amateur radio vendor is his immediate disqualification. The only appropriate remedy to Sarratt's failure to disclose the relationship with an amateur radio vendor on his questionnaire is his immediate disqualification.

I am preparing a web page to be placed on my campaign website that details the foregoing information, including the unequivocal proof of the "truly unethical" violation. I am holding off publishing it in the event that doing so is unnecessary.

Doug Rehman, K4AC
Director Southeastern Division
doug@k4ac.com

In response to this complaint, the E&E Committee agreed to look into the matter and investigate your allegations regarding Gigaparts. However, that investigation was subject to the following cautionary response from Dale Williams on behalf of the E&E Committee:

Doug, I have received your complaint and the information you provided with respect to Southeastern Division Director candidate Greg Sarratt, W4OZK, and I have conferred with the other two members of the Elections and Ethics Committee, Rod Blocksome KØDAS and Kent Olson KAØLDG, about what you have provided. The Committee has decided that it will investigate the facts that you have raised in detail. However, we are doing so only in deference to a fellow member of the Board. A preliminary review of the complaint leads us to conclude that you have not presented enough facts to justify disqualification of the candidate and your complaint is untimely. We will not, because we can't, complete the investigation prior to tomorrow's deadline for finding candidates qualified to run for election. That is, as you yourself have noted recently, not a deadline that we can ignore. So as it stands now, Greg Sarratt will be found qualified to run for election.

Here is why we are taking this position:

1. The complaint is untimely in the extreme. All of the information that you have provided was known or knowable long before now. You provided this material after the deadline, last Monday, when the candidates had to be notified who is running in each Division. Tomorrow is the deadline for final eligibility determinations. Those two deadlines are in conflict but even ignoring the first, we cannot complete a fair investigation of your complaint in the time available.
2. Your first complaint against Greg Sarratt is that you "have heard rumors" that Sarratt has approached vendors at a convention and solicited campaign contributions from them. You do not identify the source of these "rumors" and who the vendors are other than Gigaparts. We will not be investigating rumors, nor vague accusations like this.
3. With respect to Gigaparts, your allegation is that Gigaparts hosted Sarratt's web site. You allege that this is an in-kind "campaign contribution". You don't, however, prove that this hosting was a donation. It could have been something that Sarratt paid for and in any event you do not establish the value of the hosting, which could be and in all likelihood was nominal.
4. Finally, having checked with Tom Gallagher about this, we have found that Gigaparts is not an ARRL advertiser and has not been for almost ten years. We have no commercial connection with Gigaparts. Even if Gigaparts did host the web site for Sarratt free and even if that had more than nominal value, Gigaparts is not an ARRL vendor, supplier or advertiser and there is no clear violation of any ethical obligation that Sarratt had to either report it or decline the alleged contribution.
5. You have grossly misstated our correspondence of August 23 in your repeated characterizations of what constitutes "truly unethical" behavior by a candidate. The entire point of my e-mail to you in which I used that term was to note that Board Policy 2.1 created no precise policy that can be stated with respect to a candidate's solicitation or receiving

monetary or in kind contributions from what you referred to as "an amateur radio vendor". The issues are fact-based and have to be resolved on a case-by-case basis. I did note that in my view, "using one's position with the ARRL to solicit or accept a donation or services from an ARRL vendor, supplier or advertiser is truly unethical." I still believe that. But you asked a generalized question and I told you that these analyses are resolved case-by-case. Even so, you do not allege and it does not appear true that Greg Sarratt used his position with the ARRL (he doesn't have one) to solicit or attempt to solicit or accept a donation or services from an ARRL vendor, supplier or advertiser. Gigaparts is none of those things.

So in our view, your complaint is not substantive and it is too late to adjudicate on a timely basis relative to this election. Nevertheless, as I mentioned earlier, out of deference to a fellow Board member, we will inquire into the Gigaparts web-hosting. If we find information that justifies some action by the Committee, we will take action in due course. Thank you for bringing this to our attention.

One other thing, Doug: You claim that you are going to create a web site that includes these allegations. We would advise against doing that. If you do, please understand that the E&E does not condone such an action and you will be exclusively responsible for the consequences of doing so, including any claim by Mr Sarratt that he has been harmed by it. Furthermore, asserting claims which prove false or frivolous could trigger a complaint about you.

For the ARRL Ethics and Elections Committee
Dale Williams WA8EFK
Chairman

At this point, it is difficult to determine the purpose of your document request. You made a complaint against Sarratt that either did contain or should have contained all of the material that you needed to submit in order to make a prima facie case of an ethics violation against your opponent. That was submitted to the E&E Committee on or about August 24, almost a month ago. You now, without explanation, are asking that additional information be provided by Tom to the E&E that the E&E has not asked for and which bears no apparent relationship to the complaint you filed with E&E. To be candid it looks like a fishing expedition, and it seems to me that unless the E&E Committee asks for additional information in the course of their investigation of your Ethics Complaint #1, you either made your case on August 24 or you didn't. The E&E Committee informed you that the material you submitted on August 24 was late at that time and they had other concerns about the substance of your complaint, but as an indulgence to a fellow Board member, they agreed to investigate the complaint. How they do that is up to them, not you.

So before putting Tom in the middle of your effort to supplement your complaint with material that pertained to long earlier elections as well as the current one, with information that the E&E Committee has not asked for, my suggestion is that you ask the E&E Committee if they wish additional information in order to adjudicate the Ethics Complaint #1 that you put before them on August 24. If the Committee wishes additional information (which they can decide for themselves; I am copying them with this e-mail) they may unilaterally ask Tom for the information you identify. However, I am constrained to note that any complaint you have about your competitor that pertains to a prior election process is of highly questionable relevance and it is difficult to imagine why you couldn't have raised an ethics complaint relative to Mr. Sarratt based on that well before now, on a timely basis.

Finally, it may be that all or some of the information you ask for has been published by ARRL already. If so, it would be incumbent on you, not Tom, who is in the midst of the budgeting process at the moment, to assemble that information and provide it to the E&E yourself if you feel the need to do so.

73, Chris W3KD

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