



May 20, 2009

Mr. Joel Harrison President ARRL 225 Main St. Newington, CT 06111

Dear Mr. Harrison:

I am encouraged to hear that the ARRL is satisfied with and ready to sign the Memorandum of Understanding. This single action will advance us far in showing that both the ARRL and Red Cross value our mutually beneficial relationship.

As you are aware, we have changed the Red Cross background check consent form on the MyBackgroundCheck.com (MBC) website in response to prior concerns expressed by your members. Between the consent form and the MOU, I believe that we have made it clear that the Red Cross is not authorizing MBC to do any checks beyond the name and social security number verification, and the criminal history check. If there is ever evidence of MBC attempting checks beyond that scope, please promptly bring this to our attention for immediate corrective action with MBC.

We will not in the near term be making any changes to the background check system and consent form. If our background check process and consent form is still uncomfortable for some ARRL members, then there is still the option of ARRL arranging for background checks through a recognized law enforcement agency at either its own or its member's expense. In such a case we would ask that such a check meets our base standard and that written verification is provided that the check was successfully completed.

In your recent letter, of April 2, 2009, you outline a possible perception that the authorization to conduct checks will exist in perpetuity. Allow me to advise here that this is not the case. An individual can revoke their authorization at any time with a written request to MBC. This information is already on the website in the *Consent to Electronic Transaction* section.

I appreciate the time and attention that the ARRL board, staff and volunteers have given to these issues. It shows that we all want to build a good working relationship and this MOU is the right foundation. Let us move forward in scheduling a time and place to get the MOU signed.

Sincerely,

Armond T. Mascelli

Vice President

Disaster Services Operations