

**Howard E. Michel, Ph.D.**

**WB2ITX**

45 Christine Drive, Dartmouth MA 02747

[h.michel@ieee.org](mailto:h.michel@ieee.org)

April 25, 2018

Ms. Monique Levesque  
ARRL Human Resources  
225 Main Street  
Newington, CT 06111-1494  
[mlevesque@arrl.org](mailto:mlevesque@arrl.org)

Dear Ms. Levesque,

I am please to submit the attached resume for your consideration with respect to the position of full-time ARRL Chief Executive Officer.

I have been a licensed ham for fifty years, and a member of ARRL on and off for those fifty years. I firmly believe in the mission and vision of ARRL. Your key pillars – Public Service, Advocacy, Education, Technology, and Membership – have guided my professional life, and service as a volunteer. I have amateur radio to thank for starting me on a very successful career, and the opportunity to further ARRL's goals as ARRL CEO would allow me to "give back" to a great community and provide similar opportunity for future generations.

I am very familiar with the complexities of managing staff-volunteer relationships in large membership led organizations, having served on the IEEE Board of Directors for seven years, including as 2015 President and CEO. In any such staff-volunteer organization, its members and volunteers are its greatest asset, and a good staff-volunteer relationship is crucial to the organizations success. I can bring my substantial volunteer experience into the ARRL staff, and multiply and amplify the efforts of both staff and volunteers in furthering ARRL's goals to advance the art, science, and enjoyment of Amateur Radio.

My professional experiences span the gamut of U.S. Air Force Officer to university professor to CTO and Senior Vice President of international high-tech companies. I am a consensus-building manager, not afraid to look at things differently. I set the strategy to grow a business from startup to \$100 million valuation, and I am currently managing a \$30 million profit and loss center including R&D, sales, marketing and branding across three continents. I am confident that I can effectively lead the ARRL staff, work with its volunteer Board, and increase the value of ARRL membership.

I look forward to hearing from you in the near future. As I currently alternate my time between the U.S. and China, and have offices in both countries, the best way to contact me is through my email: [h.michel@ieee.org](mailto:h.michel@ieee.org)

73

Howard E. Michel